

THE TRG GROUP

SUSTAINABLE PROCUREMENT POLICY

The TRG Group recognises its responsibility to carry out its procurement activities in an environmentally and socially responsible manner, that we should encourage our suppliers and contractors to minimise negative environmental and social effects associated with the products and services they provide. We will also strive to ensure that local and smaller suppliers are not discriminated against in the procurement process and specifications.

Specifically we aspire to:

- Encourage all internal purchasers to review their consumption of goods and services in order to reduce usage where possible and develop business case based on sustainable principles.
- Give preference to products and services that can be manufactured, used and disposed of in an environmentally and socially responsible way.
- Select suppliers without consideration of the gender of their employees or their ethnic origin or religious preferences.
- Pay suppliers in accordance with the agreed terms.
- Enhance employee awareness of relevant environmental and social effects of purchases through appropriate training exercises.
- Provide guidance and relevant product information to staff members to allow them to select sustainable products and services.
- Work with existing and potential suppliers to investigate and introduce environmentally friendly processes and products.
- Ensure non-discrimination against local and smaller suppliers.
- Treat suppliers fairly and objectively at all times.
- Ensure that major supply contracts are reviewed in line with our purchase strategy and that appropriate suppliers have an equal opportunity to win our business at these times.

In order to achieve our aspirations our suppliers should:

- Actively communicate with the supplier and work with them to support their own objectives.
- Endeavour to adopt ethical business practices for the employees of the supplier and the supplier.
- Respect basic human rights and demonstrate a commitment to equal opportunities at work.
- Ensure appropriate maintenance of health and safety best practice.

February 2010